**$1000.00 Full-time Nursing Staff sign-on bonus**

As a RN, LPN, or CNA with Immanuel Lutheran Communities, you can make a difference as you work in an environment dedicated to helping our residents and their families. With us, you can increase your knowledge and learn new skills while working in a collaborative environment with heath care professionals who share your passion.

**About Us!**

For 60 years, we have been committed to providing a high level of professional and friendly service; delivered with a hospitality-focused philosophy through our Residential Living, Assisted Living, Skilled Nursing, Rehabilitation Services, Memory Support and Hospice care integrated into a compassionate continuum.

**8 hour shifts in Long Term and Transitional Care:**

Day, 6am-2:30pm

Eve, 2pm-10:30pm

NOC, 10pm-6:30am

**12 hour shifts in Long Term and Transitional Care:**

Day, 6am-6:30pm

NOC, 6pm-6:30am

**Benefits**

Full-time staff members include:

* Shift differential
* Low cost health insurance
* PTO
* Scholarship after being employed 6 months
* Free meal and meal discounts while working
* Holiday Benefits
* 401K
* Wellness center
* Referral bonus

**Requirements include:**

* Current RN license
* Current LPN license
* Current CNA license
* Annual flu shot
* Pre-hire TB and drug screen

We encourage you to come in to see us, tour our facilities, meet with a nursing manager and complete an application. We are at 185 Crestline Ave., Kalispell or you can also call our HR group for more information, at 406.752.9144.