

Immanuel Lutheran Communities

Voluntary Information

ILC is an **Equal Employment/Affirmative Action Employer**. This requested information is voluntary (your refusal to provide it will not subject you to adverse treatment). It will be separated from your employment application and will not be used in the hiring, pay or other decisions. It is for statistical purposes only and will be kept confidential in accordance with the Americans with Disabilities Act.

Today's Date: _____

Name: _____
Last First Middle Previous Last Name(s) Used

Address: _____
Street Address or PO Box City State ZIP

Position(s) Applying For: _____
(At least one specific job or type of job must be listed)

Facility: Buffalo Hill Terrace (including The Lodge) Immanuel Skilled Care Center (includes The Retreat)

Gender: Male _____ Female _____

Ethnicity: Hispanic or Latino _____ YES _____ NO

If NOT Hispanic or Latino, then select one of the following:

_____ White _____ Black or African American _____ American Indian or Alaska Native

_____ Asian _____ Native Hawaiian or Other Pacific Islander _____ Two or More Races

If you served in the US Armed Forces, please check any below that describe your service:

_____ Active Duty wartime or campaign badge Veteran (entitled to a campaign badge for a war, campaign or expedition)

_____ Armed Forces Service Medal Veteran

_____ Disabled Veteran (a vet released/retired from service and/or entitled to compensation for a service-related disability)

_____ Recently Separated Veteran (You were released from service within the past 3 years)

_____ I am in one of these protected groups (listed above) but choose to not identify which describe my service

_____ Served, but none of these classifications describe my period/type of service

Applicant: Please return this form with your employment application directly to the front desk at Immanuel Skilled Care Center, 185 Crestline Avenue, Kalispell, MT 59901.

FRONT DESK: Please remove this from the employment application and send directly to Human Resources