**RN Unit Manager**

As a RN Unit Manager with Immanuel Lutheran Communities, you can make a difference as you work in an environment dedicated to helping our residents and their families. With us, you can increase your knowledge and learn new skills while working in a collaborative environment with heath care professionals who share your passion.

**Purpose:**To serve as a member of a multi-disciplinary care team to facilitate quality care, guided by guests’ individualized care plans, Facility policies and procedures, and State and Federal guidelines.

**Minimum Education, Skills, Knowledge, Work Experience:**

* Current RN,
* Be familiar with or be willing to learn about State and Federal guidelines pertaining to long-term care
* Maintain a current comprehensive knowledge of nursing theory and practice

**Expectations of Immanuel Lutheran Communities Employees:**

* The ability to work well in a team environment
* Effective interpersonal, verbal, and written communication skills
* The ability to establish and maintain relationships with residents, customers, and coworkers
* The ability to learn new tasks and information and apply to serving others
* A commitment to delivering on responsibilities
* Reliability, professionalism, and a strong work ethic

**About Immanuel Lutheran Communities**

Immanuel Lutheran Communities is a not-for-profit, Life Plan Community located in Kalispell, MT. Thanks to our creative and dedicated staff, we offer residents new possibilities each day – along with resort style amenities, numerous options for healthy lifestyles, and a breathtaking location in the Flathead Valley near Glacier National Park. Immanuel Lutheran Communities is the primary residence for 300 older adults living in our independent villa apartments, assisted living and memory support residences, our post-acute rehab and long term care residences and includes multiple dining rooms, a fitness center, art studio, and more. Immanuel Lutheran Communities is affiliated with the Evangelical Lutheran Church of America and is committed to its philosophy of providing a faith-based environment to enrich the lives of older adults while maintaining its local and regional reputation as the leader in senior living for its quality of services and innovation.

**What We Offer:**

Immanuel Lutheran Communities offers a competitive benefits package\* that goes above and beyond. Benefits eligible employees can take advantage of:

* 401(k) program with strong employer match
* Generous paid-time off (PTO) program including vacation days, sick days, personal days, and holidays. Earn-as-you-go plan that rolls over year to year, offering flexibility
* Medical benefits
* Optional dental insurance
* Tuition reimbursement promoting lifelong learning
* Employee wellness programs
* 501(c)3 public student loan forgiveness program
* Free and Discounted employee meals

\*Benefits are subject to change without notice. Benefits details dependent on employment status.

**Immanuel Lutheran Communities is a drug-free workplace and an Equal Opportunity Employer.**

***If this sounds like you, then please apply for this position. When applying, please include all work history. List your employers, starting with the most current/recent, including self-employment. Please do not state "refer to resume." For more information please call our HR group at 406.752.9144.***